



## What does a good team dynamic look like?

Drawing from the work of Patrick Lencioni, and other thought leaders in the area of leadership team effectiveness, we have found that effective teams:

- Openly talk about the things that most need to be discussed
- Engage in passionate and productive debate of ideas
- Work through issues and conflict
- Value and leverage the strengths of each member
- Are committed to the decisions made by the team
- Hold themselves and each other accountable